

Document Title: Student Code of Conduct Policy	 EMMANUEL ANGLICAN COLLEGE <i>Learning ~ Living ~ Leading</i>
Section: Student Support and Management	
Date Updated: March 2024	

1. POLICY OBJECTIVE

Emmanuel Anglican College (EAC) is committed to ensuring a respectful learning environment that is safe, positive and inclusive. The EAC Student Code of Conduct sets out the values and standards of behaviour expected of all students at the College.

On-going acceptance of the EAC Student Code of Conduct, as set out below, along with its related policies, is a condition of enrolment. Any breach of the EAC Student Code of Conduct may result in disciplinary action up to and including suspension or expulsion in accordance with the school's Student Behaviour Support Model.

The College reserves the right to update the EAC Student Code of Conduct and related policies at any time, as may be appropriate or necessary in response to the evolution of circumstances.

2. APPLICATION

At all times, when at the College, when commuting to and from the College, when in school uniform, when involved in school activities, and when engaging with members of the College community, students are expected to uphold the highest standards and to abide by the EAC Student Code of Conduct:

1. **Inclusion:** We value belonging, and we expect all students to work actively for the creation of an inclusive community that celebrates its diversity of ethnicity, faith, gender, sexuality, ability and background. Discrimination, prejudice, exclusion and demeaning, intolerant or hateful speech or actions, whether in person or online, explicit or implicit, are unacceptable.
2. **Respect:** Students are expected to treat all others with respect and kindness, to engage in positive relationships, and to model leadership through service, courage and compassion. Rudeness, disrespect, and all forms of bullying, harassment, intimidation, violence, deliberate non-consensual contact, invasion of privacy and interpersonal misconduct are unacceptable, whether verbal, emotional, physical or sexual, threatened or actual, in person or online.
3. **Integrity:** All students are expected to uphold the highest standards of personal integrity and honesty in all social interactions, academic endeavours, co-curricular and sporting activities, and whenever representing the school. As per the College's Assessment Policy and Procedures (Secondary), plagiarism, cheating, misrepresentation, or any form of academic malpractice are unacceptable, as is cheating or unworthy conduct of any kind in sport and co-

curricular activity, or dishonesty in any other context.

4. **Effort:** All students are expected to make the most of the College's opportunities, to strive for the achievement of their full potential, academically and otherwise, and to contribute positively to the learning and experiences of all. This includes applying effort in class and beyond, completing work on time and to the best of ability, seeking help when needed, and studying actively. Disrupting the learning of others is unacceptable.
5. **Attendance:** Regular attendance is crucial for learning and social development. Students are expected to attend all classes and compulsory school occasions – including assemblies, Chapel services, House events, carnivals and formal ceremonies – along with all activities to which they have made a personal commitment. Students are also expected to arrive on time, to participate positively, and to stay for the entire occasion. As per the College's Attendance Policies and Procedures, absences should be logged and explained through the appropriate systems, in advance where possible, and as soon as possible otherwise.
6. **Commitment:** Active commitment to co-curricular activities – including the creative and performing arts, sports, outdoor education, community service, clubs and societies – is an essential and enriching part of the EAC experience for the benefit of students' intellectual, social, personal, spiritual and physical development. Unless specifically exempt, all students are expected to attend year group camps.
7. **Uniform:** Whenever engaged in College activities or identifiable as members of the EAC community, students are expected to take pride in their dress and appearance. They are expected to maintain high standards of uniform and personal grooming in full accordance with the College's Uniform Requirements.
8. **Technology:** All students are expected to use technology, whether College-owned or personal, in a responsible and respectful manner that upholds the values and expectations of our community. Students must comply at all times with the school's technology policies including the Acceptable use for Mobile Devices Policy and Student Electronic Communications Code of Conduct and User Agreement. All use of technology for academic malpractice, prohibited activities, cyberbullying, malicious interaction, invasion of privacy or to harm others is unacceptable.
9. **Property:** All members of EAC are expected to respect and protect College property and the property of others. Vandalism, theft or damage of personal belongings, buildings, grounds, facilities, equipment and resources are unacceptable, as is littering.
10. **Safety:** The health, safety and wellbeing of students is paramount. Inappropriate, dangerous, anti-social or illegal activities or substances are strictly prohibited on school grounds and at school events. This includes sexual and sexualised activity in any school context, fighting and dangerous conduct, as well as gambling, betting or related activities. Likewise, the use,

possession or distribution of alcohol, tobacco and vaping products, illicit drugs, dangerous materials, weapons or pornography is prohibited.

On-going acceptance of the EAC Student Code of Conduct and related policies, including updates, is a condition of enrolment at the College.

Any breach of the EAC Student Code of Conduct, including any behaviour, whether at school or outside that brings the school or its community into disrepute, may result in disciplinary action up to and including suspension or expulsion in accordance with the EAC Behaviour Management Policy.

The College reserves the right to update the EAC Student Code of Conduct and related policies.

3. POLICY COMPLIANCE MONITORING

3.1 Policy Compliance Monitoring

- Compliance with this policy will be monitored by all EAC staff.

4. RELATED POLICIES, PROCEDURES AND LEGISLATION

4.1. Emmanuel Anglican College policy and procedure linkage

- EAC Student Behaviour Support Model
- Emmanuel Anglican College Gender Inclusiveness Policy
- Acceptable Use for Mobile Devices Policy
- Student Electronic Communications Code of Conduct and User Agreement
- Assessment Policy and Procedures (Secondary)
- College Uniform Requirements
- EAC Attendance Policies and Procedures
- EAC IT Policy
- Anti Bullying Policy